

HEALTHCARE AND CARE WORKER VISA



**“WE ARE COLLYER
BRISTOW - THE
LAW FIRM FOR
THOSE THAT VALUE
INDIVIDUALITY
CREATIVITY AND
COLLABORATION”.**

FOR APPLICANTS WHO WILL WORK FOR THE NHS / NHS SUPPLIERS - THE TIER 2 HEALTH AND CARE WORKER VISA:

WHO QUALIFIES FOR THE HEALTH AND CARE WORKER VISA?

To be eligible for this visa, a worker must:

- be a qualified doctor, nurse, health professional or adult social care professional;
- work in an eligible health or social care job;
- work for a Home Office approved employer (the NHS or its suppliers);
- have a certificate of sponsorship from the employer;
- be paid a minimum salary (varies by role) but at least £20,480 - or more if the job's 'going rate' is higher.



HOW LONG IS THIS VISA?

- Applicants can apply for 3 or 5 years (after 5 years they may apply for permanent residence).

WHAT THE APPLICANT MUST PROVIDE WITH THEIR APPLICATION

The following must be provided with every application:

- Certificate of sponsorship number;
- Evidence of required medical qualification or training;
- Proof of knowledge of English (e.g. English language test, degree taught in English, or nationality of English speaking country);
- Valid passport;
- Job title and annual salary;
- Job occupation code (from Home Office list);
- Employer name and sponsor licence number;

The following may be required in particular circumstances:

- Evidence of sufficient savings (Min- £1,270 held in a bank account for 28 days before submission of application) to support oneself in the UK (unless certificate of sponsorship shows that employer can support them);
- TB test (certain countries of origin are exempt);
- Criminal record certificate(s) from any countries lived in over past 10 years (most roles on this visa require this);
- Ecctis reference number to verify non-UK qualifications.

COSTS FOR APPLICATION

- The application fee is £247 for a 3-year visa, and £479 for a longer visa.
- There is no Immigration Healthcare surcharge on the Health and Care Worker visa route.
- Our firm's costs are £3,200 (ex VAT) for preparing and submitting an individual application. For either bulk or consistent repeat visa applications, a different fixed fee may be agreed between the parties.

AFTER SUBMITTING THE APPLICATION

- The applicant will need to provide their biometrics (photographs and usually fingerprints) in person at a visa application centre. Different countries have different providers of these services, and their costs vary by location. They will also need to provide their supporting documents, either in hard copy or more usually by an online upload.

HOW LONG DOES IT TAKE?

A worker can apply up to 3 months before they are due to start their role. The Home Office currently quotes a 3-week decision time from providing the biometrics.

CURRENT SOC CODES FOR HEALTHCARE ROLES UNDER THE SHORTAGE OCCUPATION SKILLS LIST ARE AS FOLLOWS:

- 2211- Medical practitioners- all jobs
- 2212- Psychologists- all jobs
- 2213- Pharmacists- all jobs
- 2217- Medical radiographers – all jobs
(including radiotherapy practitioners/
technologists)
- 2219- Health professionals not elsewhere
classified – all jobs
- 2221- Physiotherapists- all jobs
- 2222- Occupational therapists- all jobs
- 2223- Speech and Language Therapists- all jobs
- 2231- Nurses- all jobs
- 3213- Paramedics
- 6141- Nursing auxiliaries and assistants – all jobs

FOR APPLICANTS WHO WILL WORK FOR A PRIVATE CARE PROVIDER – SKILLED WORKER VISA

Workers for private care cannot apply for a Health and Care Worker visa but can apply for a Skilled Worker visa, of either 3 years or 5 years duration. This visa can lead to permanent residence in the UK after 5 years of working here, subject to complying with other criteria. The principles and processes for applying are similar to the Health and Care Worker visa.

Care workers are a “shortage occupation”, meaning there is no need to demonstrate a genuine vacancy (unlike most Skilled Worker roles). This also means that they have a lower minimum salary (depending on the specific role).



CURRENT SOC CODES FOR CARE WORK UNDER THE SHORTAGE OCCUPATION SKILLS LIST ARE AS FOLLOWS:

- 1181- Health services and public health managers and directors – all jobs
- 1242- Residential, day and domiciliary care managers and proprietors – all jobs
- 6145- Care workers and home carers
- 6146- Senior care workers- all jobs

As with most roles under the Health and Care Worker visa, criminal record certificates will be required.

Our firm's costs are as above. The application fee is higher, at £479 for a 3-year visa or £943 for a longer visa. Applicants will also need to pay the Immigration Healthcare Surcharge, a mandatory charge for access to the NHS, at £624 per year.

FOR MORE INFORMATION PLEASE CONTACT



CHARLES AVENS

**Partner -
Head of Immigration**

+44 20 7468 7234

charles.avens@collyerbristow.com



CHARLIE FOWLER

Partner

+44 20 7470 4512

charlie.fowler@collyerbristow.com

COLLYERBRISTOW.COM



[@COLLYER_BRISTOW](https://twitter.com/COLLYER_BRISTOW)



[@COLLYER-BRISTOW-LLP](https://www.linkedin.com/company/collyer-bristow-llp)



[@COLLYERBRISTOW](https://www.instagram.com/COLLYERBRISTOW)

Disclaimer: The information and opinions contained in this document are for general interest and information purposes only and are not intended to constitute specific legal, commercial or other professional advice. It should not be relied on or treated as a substitute for specific advice relevant to particular circumstances. While we seek to ensure that the contents are not misleading or outdated, you should obtain specific legal advice before making or refraining from making any business or personal decisions. Collyer Bristow LLP is a limited liability partnership registered in England under number OC318532, registered office St Martin's Court, 10 Paternoster Row, London, EC4M 7EJ and is authorised and regulated by the Solicitors Regulation Authority. Any reference to a partner means a member of the LLP or an employee with equivalent standing and qualifications. A list of the members is available for inspection at the above address. This firm maintains professional indemnity insurance in accordance with the rules of the Solicitors Regulation Authority. © 2022 Collyer Bristow LLP